



## OUR POLICY: SUSTAINABLE DEVELOPMENT, QUALITY, ENVIRONMENT AND SAFETY

### VISION

INTRODUCE CLEAN AIR TO MAKE YOUR HOME A SPECIAL PLACE

### MISSION

OFFER INNOVATIVE PRODUCTS AND DESIGN SOLUTIONS TO BRING THE COOKING EXPERIENCE TO A UNIQUE DIMENSION IN THE WORLD, CREATING A LONG-LASTING AND SUSTAINABLE VALUE FOR ALL STAKEHOLDER

### VALUES

#### COMPETENCES

- Knowledge
- Research
- Dynamics

#### FOCUS ON DESIGN

- Aesthetics
- Attention to detail
- Unusuality

#### OPENNESS

- Multiculturalism

#### INTUITION

- Instinct
- Entrepreneurship
- Lateral thinking
- Courage
- Perseverance
- Vision
- Passion
- A winning mentality
- Ambition
- Human Value
- Trust
- Change of mindset

- running an ethical and sustainable business capable of continually meeting the expectations of our Stakeholders;
- strictly comply with the legislation applicable to our products / services and to our activities, as well as the requirements set from standards that the company has spontaneously subscribed to;
- involving key stakeholders in value creation, bearing in mind Elica's moral and social responsibility towards the Planet and the local communities in which it runs its business;
- promoting diversity, inclusion and well-being of its employees and associates.

### PRODUCT QUALITY

- delighting our customers by offering them innovative, competitive, reliable and environmentally friendly products;
- offering timely services to help build the loyalty of our customers and end users;
- satisfying even the most secretive expectations of customers and consumers, involving them in the adventure of using the product.

### APPRECIATING PEOPLE

- assigning employees at all levels objectives consistent with the priorities of our business;
- enhancing skills and promoting teamwork;
- rewarding initiative, merit and achievement.

### SAFETY AND ENVIRONMENT

- "Safety First!" Target: „zero accidents”;
- encouraging our suppliers continuously to pursue common goals to mitigate major safety risks and environmental impacts;
- eliminating or minimising the impact of its operational activities potentially damaging to Health and Safety through dynamic risk assessment;
- encouraging actively everyone to put forward proposals that help in the continuous improvement and achievement of the company objectives, promotion of a safety culture and the protection of the environment;
- developing increasingly sustainable products using recycled or recyclable materials and energy efficiency, considering the environmental impact throughout their life cycle;
- protecting the environment and reducing emissions through efficient use of energy carriers while striving to make an increasing use of renewable energy sources.

You can read the Policy at:

- the HQ and at the production plants of Elica S.p.A. and Elica Group Polska Sp. z o.o.
- Elica website [www.elica.it](http://www.elica.it)
- the Quality, Environment and Safety Management System portal „Vittoria RMS” <https://elica.vittoriarms.eu>

Amministrazione Delegato  
G. Gucci  
